

MORENA KHASHANE

Aquaculturist | Sustainable Practices |Aquapreneur

+27 63 161 5069 / mk.enterpprise@gmail.com / msk27@st-andrews.ac.uk
www.linkedin.com/in/morena-khashane

3082 Motsekooa Street, Phuthadithjaba South Africa,9866



EXPERIENCE

Executive Director

MK Enterpprise (Pty)Ltd

05/2016 - Present Phuthadithjaba, South Africa

Aquaculture Advisory and Consultancy firm

- Aquaculture Production System Design
- Training and Skills Development
- Aquaculture Inputs and Technology Supplier
- Market development
- Securing aquaculture Investments

Aquaculture Technician

Agricultural Research Council

01/2015 - 12/2015 Irene, Pretoria

- Feeding Management
- Production Planning
- Production Systems maintenance
- Aquaculture Trainer

Farm Manager

Katse Fish Farms

01/2011 - 01/2014 Ha lejone, Lesotho

- Manages all aspects of Trout cage farming, including;
- Staff leadership and management
- Production Planning
- Feeding Management
- Water quality Management
- Fish Husbandry
- Harvesting and logistics planning and management

Research Assistant

South African Department of Agriculture, Forestry and Fisheries (DAFF)

01/2009 - 01/2011 Seapoint, Capetown

- Aquaculture Research and Development, worked on various aquaculture species including;
- Scallops
- Finfish

Research Assistant

HIK Abalone Farm (Pty) Ltd

12/2007 - 12/2009 Hermanus

Research and development officer at the abalone farm focusing on water quality and feed management.

Fish Farm Technician

Cape Trout

01/2005 - 12/2007 Montagu, South Africa

All aspects of trout farming from breeding to harvesting, daily farming activities

SUMMARY

I offer a unique combination of educational achievement conferring on me an extensive knowledge of the aquatic environment and understanding of the current issues concerning sustainable aquaculture, coupled with a history of prolonged varied employment, both of which are advantageous relevant to the aquaculture industry.

KEY ACHIEVEMENTS

- Production Efficiency Increase**
Increased farm production efficiency by 30% over two years.
- Cost-Saving Strategies**
Implemented cost-saving strategies reducing expenses by 15% annually.
- Team Leadership Success**
Led a team of 10 in successful project completion ahead of schedule.
- Customer Satisfaction Improvement**
Achieved a customer satisfaction rate of 95% through service improvements.



EDUCATION

MSc, Sustainable Aquaculture

[University of St Andrews](#)

09/2023 - 09/2025

Certificate in Aquaculture Production Management

[Stellenbosch University](#)

01/2005 - 01/2008

Internship, Multi-Trophic Aquaculture System

[Federal University of Rio Grande do Sul - \(Marine Aquaculture Center\)](#)

01/2025 - 04/2025

REFERENCE

Ms. Thembeke Shongwe

[Dominion Solutions \(Pty\)Ltd _ Aquaculture Consulting Firm](#)

tshongwe@dominionsolutions.co.za / +27 72 901 7536

Dr. Sandile Mahlangu

[SACTA_ Aquaculture Economist](#)

sandile@sactalevy.co.za / +27 76 5978278

Dr. Molatelo Madibana

[Aquaculture Production Scientist](#)

mmadibana@dffe.gov.za / +27 76 321 5622

