

**GERALD  
NYAMUTI**

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## Profile Summary

Experienced Aquaculture professional with a solid background in cage aquaculture in a large-scale production system which includes Tilapia fish harvesting, Fish Packaging, Fish processing, Fish transportation, Fish grading, Tilapia Egg collection, Broodstock management, Tilapia sex reversal, Fish feeding, Fish handling, Green Water-Pond culture management, Food quality control, Cold chain Operations, Inventory management and Warehouse management.

Experienced in stakeholder engagement and working with multi-disciplinary, multi-institutional, and multi-cultural teams.

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## Skills

**Industry Knowledge:** Aquaculture and Fisheries, Farm Management, Food processing, inventory control, Warehousing, Supply and Demand, Cash Flow, Economics, Labor Economics

**Technical Skills:** Enterprise Resource Planning System(ERP), KAIZEN Principles, Microsoft Office Suite, Microsoft Excel, SPSS, and Stata.

**Soft Skills:** Communication, Leadership and training, Time Management, Organizational, Problem Solving, Critical Thinking

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## Experience

**Warehouse Associate/ Victory Farms.**

**: Jan 2024- To Date**

- Loading and Offloading stocks for deliveries and verifying quantities and quality against invoices.
- Oversee truck loading and documentation, ensuring transactions are system-based.
- Input received items into ERP in real-time and communicate receiving challenges.
- Implement and maintain FIFO inventory system rotation and monitoring cold-room temperatures.
- Process inventory adjustments accurately and promptly in ERP.
- Prepare reports and documentation related to warehouse operations, including inventory levels, deliveries, and stock levels.

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**Feb 2021 – Dec 2023**

**: Senior Processing Foreman / Victory Farms**

- Manage, supervise, and coordinate a team of 20 staff and 300 casual workers by ensuring timely completion of projects within the budget to achieve production goals and objectives.
- Schedule working hours and resolve processing bottlenecks amicably.
- Collaborating with the quality assurance department to carry out regular physical and quality checks of harvested fish stock.
- Awarded employee of the month for reducing production expenses by 15%.
- Supervise loading and dispatching 40 metric tons from the farm warehouse into fish tracks daily.
- Manage farm cold room operations, quality control, inventory control, product rejection, and variance disputes.
- Analyze data on harvest records, projecting output and gaps for adjustment to drive continuous improvement initiatives for optimizing production efficiency and reducing waste.
- Train and develop production personnel on tilapia processing while maintaining safety and quality protocols.

**Feb 2019 – FEB 2021**

**: Graduate Trainee / Victory Farms.**

- Collected farming data, keeping accurate day-to-day records of the 20-metric ton stock harvest.
- Led a team of 8 colleagues and over 150 casual workers, supervising and monitoring performances and ensuring attainment of the daily target.
- Rotated within departments, learned other operational procedures, and handled other roles.
- Handled fish handling, Hatchery operations harvesting, Water quality management, broodstock management, Feeding, harvesting, processing, and Egg collection.
- Actively training junior team members to facilitate their professional development.
- Maintaining fingerling survival at the predetermined company targets.
- Updating daily, weekly, and monthly reports on fish feed, Fish processing, fingerling transfer, and fish harvested.
- Address operational challenges such as equipment malfunctions and staffing shortages promptly.

## **HOBBIES AND INTERESTS**

**June 2024| Gilgal Children Home Orphanage.**

- I participated in the planting of 300 indigenous trees.
- Donated books, clothes, free fish meal, and sanitary pads to the young kids.
- Provided training on tree planting and the importance of environmental conservation.

### **April 2022| Suba North Sub-County.**

- Restocking of Lake Victoria with 2,400 fingerlings to protect endangered Tilapia species.
- Stocked Fingerlings in Oseno Dam for reliable and sustainable food sources for the Suba community.
- Educated the Suba community on sustainable aquaculture practices and care of water resources.

### **August 2021| Sindo Municipality.**

- Participated in cleaning Sindo Market.
- Participated in the planting of 200 trees to promote land-based biodiversity.
- Participated in the provision of free Fish meals at St Merciline Roo Health Care in Sindo.

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### **Education**

**NOV 2012- SEP 2016**

**Bachelor of Science, Agricultural Economics and Resource Management / Moi University**

Second Class Honors Upper Division

**JAN 2008- NOV 2011**

**Kenya Certificate of Secondary Education / Kanga High School**

Grade B + (Plus)

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### **REFEREES**

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